

GLOW Academy Board Meeting

Thursday, August 25, 2022

4:30 – 6:00 PM

Minutes

Present: Kate Groat, Violet Price, Gilbert DMeza, Sara Izad

Staff: Todd Godbey, Kate Tayloe, Cathy McClain, Jen Wilson-Mathis

Excused: Judy Girard, Katherine McKenzie

Welcome – Kate Groat - called the meeting to order at 4:30 p.m.

Community Input - none at this time.

New Business – Kate Groat

- Approval of Minutes from 6.23.22 Board meeting [VOTE] Motion to approve by Price, seconded by DMeza. Passed unanimously.
- Athletics/Sports - DeMeza inquired about sports at GLOW. K. Taylor discussed the history of organized sports at GLOW, about ways to create non-traditional opportunities including eSports Team this year. This school year intentionally connected with resources that are more individual sports - Girls on the Run, First Tee, tennis, and expanding. Maides Park partnership. New PE teachers are seeking ways to collaborate with a goal of not being a one and done season.
- Congressional App contest - Open to middle and high school students. District winners have their app featured at the Capitol. K. Taylor has shared with the STEM teacher and after school coding club.

CEO's Report – Todd Godbey

- New Hires: [VOTE] Motion to approve by DMeza, seconded by Price. Passed unanimously.
 - Sofie Webb (7th grade social studies--existing position)
 - Allyson Crawford (7th grade ELA--existing position)
 - Ashley Mattoon (Interventionist-new position)
 - Myisha McDonald (6th grade social studies--existing position)
 - Miranda Spencer (High School Math)
 - Francesca Lopez (Child Nutrition --existing position)
 - Mikayla Gressel (Interventionist--new position)
 - Lynn Teague (FT EC TA-existing position)
 - Jennifer Davis (PT Bus Driver--existing position)
 - Neusa DeAraujo (PT custodian--existing position)
 - Porsha Crawford (Custodian-existing position)
 - Susan Williams (EC TA- existing position)
- Recruitment / Enrollment / Retention Update
 - Presentation of numbers by category for this year's enrollment, total of 388.
 - A recruitment & retention place is in place, planned over 12 months, we will continue to rebuilding community and culture post COVID
- Spark update - Presented updated floor plan, working on pay scales and policies. Still on track to open in Summer 2023, total capacity near 180.
- 401 K Restatement [VOTE] Every 6 years ERISA attorneys required we restate. Motion to keep 401K as is by DMeza, seconded by Price. Pass unanimously.

Finance – Violet Price

- YTD Financials [VOTE]Recommendation to approve by Finance Committee. Passed unanimously.
- Solar Update - Some changes happening, T. Godbey & V. Price met, will delay in service date to January 1 in order to take advantage of new tax payback from recently passed federal law - \$153K.

Principal's Report – Kate Tayloe

- 21-22 School Performance Update - Have received unofficial word that we have met growth
- 22-23 BOY Update -Phenomenal start to the first two weeks, clear shifts in culture - as discussed in open staff meeting.
- Policies for approval:
 - Nursing Protocols [VOTE]Motion to approve by DMeza, seconded by Izad. Passed unanimously.
 - Attendance Policy (revisions) [VOTE]Motion to approve byPrice, seconded by DMeza. Passed unanimously.
 - Uniform Policy (revisions) [VOTE]Motion to approve by Izad, seconded by Price. Passed unanimously.
 - Differentiated Diploma Pathway [VOTE] Motion to approve by Price, seconded by Izad. Passed unanimously.

Closed Session – {Pursuant to G.S. 143-318.11} - No closed session required.

Adjourn – Kate Groat adjourned the meeting at 6:00 p.m.

Next Meeting – September 22, 2022